



**Leading through
Change: We are
the Treasure
Within**

**June 14 - 16, 2023
Join us!**

Our Mission

We offer our members a voice and a venue to facilitate positive change and the best possible care and homes for seniors, vulnerable populations, and their families. We are a community of compassionate and talented professionals and remain 'arms length' from government.

- Conference registration is FREE for the CCANS voting member in good standing.
- \$199.00 for additional CCANS members
- \$249.00 for non-members

OAK ISLAND

Resort & Conference Centre

36 Treasure Drive, Western Shore, NS



Contact Us

Room Reservations
Toll Free 1-800-565-0575
Direct 902-627-2600
CCANS rate until May 15
Group ID 33387
oakislandresort.ca

Conference Questions
Nikki Kenny - Conference Chair
902-890-5827
ccans.est1976@gmail.com



Conference Schedule

Wednesday, June 14th

Afternoon/Evening

- 3:00 Check-in/Registration
- 6:00 Meet and Greet Social - Casual Meal and Entertainment

Thursday, June 15th

Morning

- 8:00 Breakfast & Registration
- 9:00 Opening Remarks
- 9:10 Keynote Speaker
Scott Comber - Leading in Times of Health Care Change
- 10:30 Nutrition Break
- 10:45 Keynote Speaker
Scott Comber - Leading in Times of Health Care Change
- 12:00 Lunch

Afternoon

- 12:30 Annual General Meeting (Members)
- 1:00 Aware-NS - Safety Leadership
- 1:30 Janice Keefe - What's Data got to do with it? Why evidence is needed to improve long-term care.
- 2:45 Bio Break
- 3:00 - 4:00 Round Table Discussion - DSLTC, DCS, NSH

Evening

- 6:30 Banquet Dinner
- 8:00 - 11:30 Mac & Hawes - Maritime Kitchen Party Cover Band

Friday, June 16

Morning

- 8:00 Breakfast
- 9:00 Zoe Hawkins - Diversity, Equity and Inclusion
- 10:45 Noella Martin - Hot Topics in Healthcare
- 12:00 Evaluation & Wrap-up

Keynote Speaker

Scott Comber PhD



Topic: *Leading in Times of Health Care Change*

Scott has gained over 30 years of leadership experience in the education, financial, IT, health care and consulting fields. He established and incorporated two of his own companies before assuming his role at Dalhousie University. Currently, Scott is a University Teaching Fellow at the Rowe School of Business, Dalhousie University, in Nova Scotia, Canada.

Scott's primary research areas of foci are the scholarship of teaching and learning, applied complexity science approaches to healthcare systems (critical care), and leadership development (academic and physician).

Scott consults (LeadX.ca) and practices in the areas of teaching and learning, systems and complexity, conflict resolution, and change management. He is action oriented and practical. Scott works with students, teams and organizations to develop exceptional leaders, create conflict resolution systems, and facilitate teams and leaders through change.

Scott is a keynote speaker, author and award winning teacher. He has been quoted in sources such as the Globe and Mail, Financial Post and Business Week. In addition, he holds an MBA (Finance) an MA (Human Development) and a PhD in Human and Organizational Systems. Scott is also certified as an executive coach, is an editorial board member; Canadian Journal of Physician Leadership and is also a faculty member with the Canadian Medical Association - Joule. He originates from Nova Scotia, and outside of work, he is married and focuses on his family and raising twins, Mac and Ella.

Speaker: Janice Keefe, PhD

Topic: *What's data got to do with it? Why evidence is needed to improve long-term care*

Janice is a Professor of Family Studies and Gerontology at Mount Saint Vincent University the Lena Isabel Jodrey Chair in Gerontology and Director of the Nova Scotia Centre on Aging. Dr. Keefe is conducting research on quality of work life with staff in 10 LTC homes and has recently received CIHR funding to expand this work across Atlantic Canada. A Fellow of the Canadian Academy of Health Sciences, Dr. Keefe is an active member of many Canadian and international initiatives including the Canadian Health Standards Organization Long-Term Care Services Technical Committee, PEI LTC and COVID Review, and Vice-Chair of the European-Canada Scientific Advisory Board of More Years Better Lives. She chaired the Ministerial Expert Panel on LTC for Nova Scotia and contributed to the Royal Society of Canada's report on COVID-19 and Long-Term Care. In April, 2023, she will Chair the LTC Home review in Newfoundland and Labrador.

Speaker: Noella Martin K.C.

Topic: *Hot Topics in Healthcare*

Noella is with Wickwire Holm, practicing in the area of Labour & Employment, Regulatory/Administrative, Municipal, and Litigation. Through a legal lens, she will be discussing the pressures in health care today.

Speaker: Zoe Hawkins

Topic: *Diversity, Equity and Inclusion*

Zoe is the DEI Liaison with the Health Care Human Resource Sector Council. She will share insights into how DEI can be applied in care practice and incorporated into the workplace culture.

Not to be missed! Round Table Discussion

Guest Panel

- Janet Lynn Huntington, Senior Executive Director of LTC
- Susan Stevens, Senior Director, CC, NSH
- Maria Medioli, Executive Director, DCS
- Kim Silver, Director of Home & Community Care, DSLTC
- Sarah Melanson, Executive Lead Workforce Development



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